



Ga-Segonyana Local Municipality Internal Newsletter

July–September 2026



Celebrating

**OUR LIVING CULTURAL
HERITAGE: STRENGTHENING
THE TIES THAT BIND US**

Unite 2 Celebrate Heritage



#CelebratingOurLivingHeritage #StrengtheningTiesThatBindsUs

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MAYOR MASEGELA'S OVERVIEW



Fellow Colleagues,

As we approach the final chapter of this five-year term of Council, it is important to reflect on the role of political governance in ensuring institutional stability and service delivery. Council has remained steadfast in its oversight responsibility, passing critical resolutions that have shaped our strategic direction, from the approval of our Integrated Development Plan and Budget to policies aimed at strengthening financial recovery and infrastructure investment.

I wish to assure you that Council's role has been and will continue to be supportive of the administration. We recognize that political decisions are only meaningful when they are effectively implemented by a capable and committed administration, and we have worked to create an enabling environment for you to execute your duties without undue political interference.

As you are aware, the National Local Government Elections are scheduled for November 2026. This is a significant milestone in our democratic journey and will usher in a new Council to carry forward the mandate of our people. In line with our legislative framework, Council will continue to operate until the day before the elections, and all governance processes, including Council and Committee meetings, will continue as normal. I urge all employees to remain professional, apolitical, and focused during this transition period. The administration must continue to be the anchor of continuity, ensuring that services are not disrupted and that institutional knowledge is preserved for a smooth handover to the incoming Council.

To every employee of Ga-Segonyana Local Municipality, I extend my profound gratitude on behalf of Council. For the past five years, you have walked this journey with us - through challenges, financial constraints, achievements and moments of loss. Your dedication to serving our communities, often under difficult circumstances, has been the backbone of this institution. As this term concludes, we leave with appreciation for your service and confidence in your professionalism. Let us finish this term with the same commitment and integrity with which we started, and continue to serve our people with pride.

MAYOR
CLLR NEO MASEGELA

MUNICIPAL MANAGER'S OVERVIEW



Dear Colleagues,

As we reach the end of the first Quarter of this financial year, I wish to refocus our collective attention on the fundamentals of sound administration and good governance. Our mandate to serve the community of Ga-Segonyana depends entirely on the integrity of our systems and our conduct. I therefore urge every employee, from entry-level to senior management, to fully adhere to our Code of Conduct, Batho Pele Principles, and all municipal policies.

Compliance is not optional, it is the cornerstone of an accountable institution. Let us ensure that punctuality, ethical decision-making, proper channels of communication, and respect for municipal property become non-negotiable habits in our daily work. Strong governance begins with each one of us.

I must also address the reality of our current financial position with honesty and realism. The municipality is operating under severe financial constraints, influenced by low revenue collection, rising operational costs, and the broader economic climate. To ensure sustainability, we have implemented advanced financial controls. This includes stricter adherence to Supply Chain Management prescripts, cost containment on overtime, travel, catering and non-essential procurement, and mandatory monthly budget variance reporting by all directorates. These measures are intended to protect jobs, maintain service delivery, and restore financial health.

It is with profound sadness that we acknowledge that we have lost three of our colleagues during this quarter. On behalf of Council, Management and all employees, I extend our sincerest condolences to the bereaved families, friends and co-workers. Their contribution to the service of our people will not be forgotten.

In closing, let me express my sincere gratitude to each of you who continue to show up, serve diligently, and uphold the name of Ga-Segonyana Local Municipality despite these challenges. Your commitment does not go unnoticed. Let us remain united, resilient, and focused on our vision of a municipality that delivers.

MUNICIPAL MANAGER
MR MARTIN TSATSIMPE

GA-SEGONYANA STANDS AGAINST

SAFE
COMMUNITIES
STRONGER
TOMORROW

GBV(F)

IN SOLIDARITY WITH ALL VICTIMS OF GBVF

Gender-Based Violence and Femicide remains one of the most painful and persistent challenges confronting our nation and our own communities within Ga-Segonyana. As the Office of the Speaker, under which the GBV Desk Doodles was created, and will not be silent when the dignity, safety and lives of the most vulnerable among us are violated. We strongly condemn in the strongest terms all acts of violence perpetrated against women, children, persons with disabilities, and members of the LGBTQIA+ community. These acts are a betrayal of our Constitution, our humanity, and the principle of Ubuntu that binds us as a society. There is no cultural, social or personal justification for abuse.

We stand in unwavering solidarity with all victims and survivors, many of whom suffer in silence within our workplaces, families and neighborhoods. To any colleague or community member who is experiencing violence, please know that you are not alone, you are not blame, and help is available. Our role as municipal employees extends beyond service delivery; we are community builders and first points of contact for many residents. I urge each of you to be an active bystander - to listen without judgment, to refer victims to our Social Development Unit, Thuthuzela Care Centres, SAPS and the GBV Command Centre

HON CLLR. KEAMOGETSE MADIKIZA

SPEAKER: GA-SEGONYANA LOCAL MUNICIPALITY
(SPEAKER'S OPT-CE) GBV DESK



**Help
is
Available**

TollFree:

0800 428 428

Please Call Me:

***120*7867#**

Skype:

@Helpmegbv

Sms:

31531

Let this message be a call to action for all of us. Let us build a municipality where every employee feels safe, respected and protected, and where we model zero tolerance for harassment, discrimination and violence in all its forms. As we continue our internal programmes on awareness and support through the Office of the Speaker, I invite you to participate openly, to educate yourselves, and to commit to being part of the solution. Together, we can break the cycle of violence.



COUNCIL MEETINGS | JULY–SEPTEMBER 2026

The Council Meetings engagements from July - September 2026 have focused on governance, infrastructure, community services, finance and local economic development. Through these engagements, Council continues to strengthen oversight, promote responsible development and advance initiatives that contribute positively to the lives of residents.

Council also received presentations from sector departments, mining houses and the private sector on proposed developments, such as the Oasis Casino mixed-use development and the planned electricity transmission line from Kathu through Kuruman to Vryburg. These engagements provided an opportunity for Council to consider the potential implications and opportunities associated with important developments in the region.

Through its continued engagements, Council remains committed to responsible governance, informed oversight and development that responds to community needs. The discussions held during this period reflect the Municipality's ongoing efforts to support initiatives that strengthen local services, infrastructure and economic development for the benefit of residents.



COUNCIL NEWS



MPAC OVERSIGHT VISIT

The Municipal Public Accounts Committee (MPAC) recently undertook physical verification of municipal assets at various municipal facilities. The exercise forms part of the Committee's oversight mandate and focused on confirming the existence, condition, utilisation and proper safeguarding of assets recorded in the municipality's asset register.

The verification process reinforces the municipality's commitment to sound asset management, accountability and responsible stewardship of public resources. Through continued oversight, MPAC seeks to promote accurate asset records, effective utilisation of municipal property and compliance with applicable legislation and municipal policies. Public assets are community resources and must therefore be managed with transparency, care and accountability.

SPEAKER MADIKIZA GRADUATES

Ga-Segonyana Local Municipality Council, Management and Officials congratulates Speaker of Council, Cllr Keamogetse Madikiza on her graduation from QI Academy.

Your graduation reflects your hard work and key principle of personal growth through academic commitment. Nelson Mandela once said Education is the most powerful weapon which you can use to change the world", as the institution we are inspired.

Skills development is one of the aspects valued at Ga-Segonyana. We applaud each employee, management and political principals that have pursuit academic success. Through your knowledge and expertise this municipality will improve the quality of its service delivery.



STRENGTHENING LABOUR RELATIONS

On the 01 September 2026, The Local Labour Forum (LLF) of Ga-Segonyana Local Municipality sat in the Council Chambers.

The meeting chaired by the Municipal Manager, Mr Martin Tsatsimpe, and attended by Councillors, the Management Team, and representatives of organised labour, SAMWU and IMATU.



The Forum deliberated on the review of the municipal organogram, with the objective of establishing an efficient, fit-for-purpose organisational structure that enhances service delivery and ensures legislative compliance.

The Municipality remains committed to constructive and collaborative engagement between the employer and organised labour.





GA-SEGONYANA FLEET UNIT I DRIVER SAFETY WORKSHOP



Ga-Segonyana Local Municipality's Fleet Unit held a driver safety workshop on the 20 August 2026 with municipal officials following an increase in vehicle accidents.

Fleet Manager Mr Mpho Keetile addressed officials on road safety, the amended Fleet Management Policy, OHS and AARTO, while Senior Fleet Officer Mr Obed Nels focused on vehicle inspections and safety checks.



The workshop reinforced the importance of safe driving, regular vehicle inspections, accountability and responsible use of municipal vehicles.



**Safe driving protects lives,
municipal assets and
service delivery.**

#GaSegonyana #RoadSafety #FleetManagement #ServiceDelivery



BEREAVEMENT NOTICE



EMPLOYEES NEWS

Ga-Segonyana Local Municipality extends its heartfelt condolences to the families, friends, colleagues and communities of the deceased Municipal employees. In this quarter from July- September. 2026, we have lost Three (3) of our employees.



Mr Lebogang Gabasiwe.
Sunrise : 19 Jan 1980
Sunset: 03 July 2026



Mr Gordon Steenkamp
Sunrise : 15 Aug 1969
Sunset: 05 July 2026



Mr Levy Mashiane
Sunrise : 14 Sept 1968
Sunset: 13 August 2026

Their dedication, kindness and hard work has left a lasting mark in our workplace and the communities of Ga-Segonyana.



OFFICIAL HANDOVER OF BATLHAROS CULVERT BRIDGE



A longstanding infrastructure need in Ward 10, Batlharos has now been addressed with the official handover of the Batlharos Culvert Bridge.

The project was identified through the 2022 Social and Labour Plan consultation process and the Municipality's IDP process. Delivered as part of South32 Hotazel manganese Mines (HMM)'s Social and Labour Plan projects. The culvert bridge represents a R15.1 million investment, managed and administered by HMM.

The project created 56 local employment opportunities, six subcontracting opportunities and accredited training for 14 community members, while improving safety, accessibility and connectivity for the community.

Speaking at the handover, Mayor Neo Masegela emphasised that the partnership between the Municipality and the mining sector must continue to be beneficial to all.

The handover was attended by Speaker Cllr Keamogsetse Madikiza, Ward 10 Councilor Cllr Gomolemo Chere, Kgosii Ntehelang and representatives of the Ba-Ga-Mothware Traditional Authority, together with South32/HMM leadership and project partners.

South32 was represented by Mr Barry Bezuidenhout, Vice President: Operations, Manganeo South Africa, and Mrs Tunelo Dilotsothe-Leeto, HMM External Affairs Manager.

This marked an important milestone for the Batharos community. A lasting community asset.



MAKING AN IMPACT



R15.1 million
investment



56 local
employment
opportunities



six subcontracting
opportunities



**accredited
training for 14
community
members**





MAYOR NEO GEORGE MASEGELA

HERITAGE DAY MESSAGE

On behalf of Ga-Segonyana Local Municipality, I wish to extend warm Heritage Day message to all our residents as we celebrate under the national theme 'Celebrating Our Living Heritage: Strengthening the Ties That Bind Us'.

Let us embrace our diverse languages, heritage sites, cultures, traditions, food and music that make Ga-Segonyana beautiful. Let us teach our children our stories and uphold Ubuntu, and let us continue to build a united community bound by respect and pride in who we are.



**CELEBRATING OUR
LIVING HERITAGE:
STRENGTHENING THE
TIES THAT BIND US**



Celebrating
HERITAGE
MONTH 2026
OUR LIVING HERITAGE

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SPORTS



Ga-Segonyana Sports Team continues to display great sportsmanship and dedication to growth.

Ga-Segonyana Local Municipality Sports team participated in the Provincial SAMWA (Municipal Wellness Games) hosted by Tsantsabane Local Municipality on 24-25 July 2026.

The results are as follows:

	Soccer:	Position 1
	Volleyball Male:	Position 1
	Volleyball Female:	Position 1
	Netball:	Position 1
	Tug of War:	Position 1
	Darts:	Position 2

The sporting codes have participated in employees wellness games organised by John Taolo Gaetsewe District Municipality and also by JTG SAPS in which both occasions, the sporting codes performed well.

As the Municipality, we are proud of the Sports Team for their discipline and commitment to keeping the Municipal flag raised high.

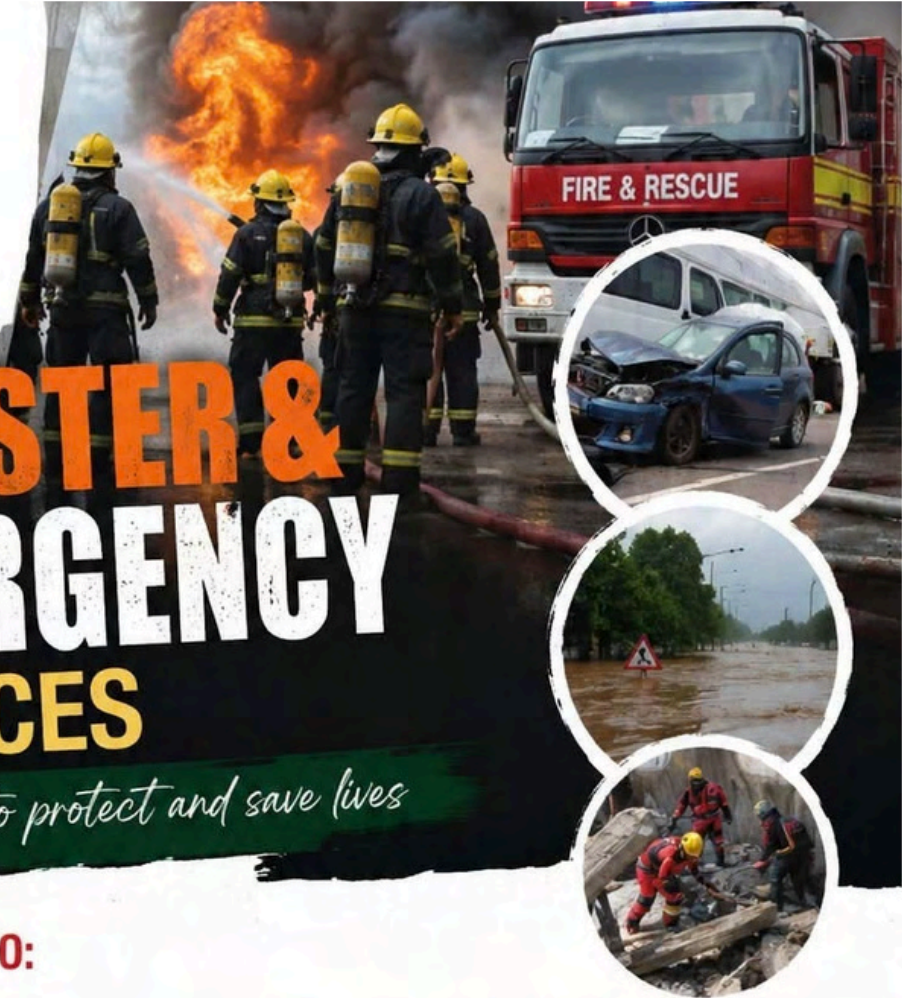




**GA -SEGONYANA
LOCAL MUNICIPALITY**

DISASTER & EMERGENCY SERVICES

We are here to protect and save lives



WE RESPOND TO:



FIRE



MOTOR VEHICLE ACCIDENTS



STORMS AND FLOODS EMERGENCIES



HAZARDOUS INCIDENTS



STRUCTURAL COLLAPSE



AND OTHER EMERGENCIES

INCASE OF EMERGENCY CONTACT NUMBERS:



**(064) 890-8715 /
(072) 013-7544**



WHEN CALLING, PLEASE PROVIDE:

- ✓ Location
- ✓ Nature of your emergency
- ✓ Number of people involved
- ✓ Your name & contact number

Working together for a safer Ga-Segonyana.

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